

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday July 9, 2020. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, and Charley Jackson were present. Amy Burke Adams was absent.

I. Call to Order

The meeting was called to order at 7:06 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for June 11, 2020
Executive Session Certification: June 11, 2020
Special Session Minutes for June 30, 2020

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA/Maternity	ESE	Amber Passfield
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2. Non-Certified

a. FMLA	CO	Stephanie Jackson
b. Medical Leave of Absence	SE	Mary Wetnight

B. RETIREMENTS

1. Certified

a. Elementary Teacher	SE	Lisa Miller
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Effective at the end of the 2020-21 school year

2. Non-Certified

None

3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

a. CTE/Industrial Technology Teacher	NHS	Paul Bennett
b. English Teacher	CCHS	Heather Bailey
c. Special Education Teacher	NHS	Jennifer Mesanovic

2. Non-Certified

a. 29-hour Instructional Assistant	ESE	Marjorie Kocher
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3. ECA Resignations

None

4. ECA Lay Coaches

None

D. TRANSFERS			
1. Certified	None		
2. Non-Certified	None		
E. EMPLOYMENT			
1. Certified			
a. English Teacher	NHS		Kathy Snapp
2. Non-Certified	None		
F. EXTRA-CURRICULAR			
1. Extra-Curricular Certified	None		
2. Extra-Curricular Non-Certified	None		
3. Extra-Curricular Lay Coach			
a. Head 8 th Grade Volleyball Coach	NCMS		Madison McDonald
b. Boys' Soccer Head Coach	NHS		Mike Rains
4. Supplemental	None		
G. CHANGES			
1. Certified	None		
2. Non-Certified			
a. 185-day Custodian to 260-day Maint.	CORP		Jerry Bruer
3. ECA-Lay Coaches	None		
H. VOLUNTEERS			
1. CLASSROOM	None		
2. ATHLETICS/ECA	None		
I. TERMINATIONS			
	None		

Mr. Kumpf moved to approve the consent agenda items. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. **Revision to Transportation Secretary Job Description – Second Reading**

Mr. Romas moved to approve the revision to the Transportation Secretary Job Description. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- Prayers continue for the Athena Welch family. Athena was a Meridian Elementary student who died tragically, which was a loss certainly for her family and for the school family as well.
- New hire Kathy Snapp was welcomed to the school family.

- As is always done prior to the start of school, a special session will be held on July 30 at 6:30 p.m. It will basically be for new hires, but there will be a few other agenda items added to that.
- At this time, graduations are scheduled as follows:
 - GOALS Academy on Thursday, July 16, at 7:00 p.m.
 - Clay City Jr/Sr High School on Saturday, July 18, at 2:00 p.m.
 - Northview High School on Saturday, July 18, at 7:30 p.m.

Superintendent Fritz noted that Northview's graduation had to be moved because of the Governor's change from Stage 4 to Stage 4.5 and the maximum allowed congregation of number of people. If it changes, an adjustment will be made if necessary.

- Review of the school corporation roadmap continues; a meeting had been held this morning with all of the building principals and district leaders to review the document. Updates will be done if necessary. Superintendent Fritz is anticipating new recommendations from the state and federal level and the CDC. The public and the school board will continue to be kept abreast of those changes.
- Thanks were extended to the school board for the letter of commendation that had been presented to Superintendent Fritz at the previous regular session board meeting. He deemed it to have been truly an honor to receive that. He also thanked all of the school corporation employees because they do a lot of things to make Central Office look good as well as to make him look good; he appreciates all of their work and all of their efforts. He also wanted to acknowledge the Board's leadership and support; he deemed the school corporation to be truly blessed to have this board. He believed this to be a solid board that cares about kids and has foresight.

VI. New Business

A. Request for Permission to Complete the Title II Part A Grant, Title IV Part A Grant, and High Ability Grant

Dr. Shaw moved to approve the request for permission to complete the Title II Part A Grant, the Title IV Part A Grant, and the High Ability Grant. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

B. Indiana Governor's Emergency Education Relief Fund Grant

Prior to a motion, Superintendent Fritz noted that, if the school corporation would get this grant, it would assist with some of the technology costs that have been incurred and maybe help with some hotspots around the area to help with connectivity for students' homes.

Mr. Romas moved to grant permission to apply for the Indiana Governor's Emergency Education Relief Grant. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

C. Residential Placements Resolution

Mr. Jackson moved to approve the Residential Placements Resolution. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

D. Textbook Rental and Class Fees for the 2020-2021 School Year

Mr. Kumpf moved to approve the proposed textbook rental and class fees for the 2020-2021 school year. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

E. North Clay Middle School Field Trip Reimbursement Resolution

Director of Business Affairs Mark Shayotovich sought approval of a resolution to allow the school corporation to reimburse North Clay Middle School families for the canceled field trip to Washington, D.C. Trip organizers had been able to secure a full refund in the form of cash and trip credits. Because the trip credits will not be able to be used for an indefinite amount of time, the school corporation would like to supply the North Clay Middle School ECA with enough funds to reimburse all families in full for their out-of-pocket expenses. When trip organizers are able to reestablish the annual trip, funds will be collected from traveling students and those funds will be remitted back to the school corporation as the travel credits are utilized.

Mr. Jackson moved to approve the North Clay Middle School Field Trip Reimbursement Resolution. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

F. Field Trip & Event Refund Waiver Agreement

Information had been included in the board packet regarding a proposed field trip and event refund waiver agreement, which had been recommended by Attorney Michelle Cooper. The waiver would be used for future field trips and events, if scheduled, and would not be applicable to field trips scheduled during the 2019-20 school year. It was noted that all out-of-state field trips had been put on hold at this time.

Dr. Shaw moved to approve the Field Trip & Event Refund Waiver Agreement. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

G. Resolution of the Board of Trustees

Information had been included in the board packet regarding a proposed resolution of the board of trustees recommended by Attorney Michelle Cooper. This resolution was similar to the resolution the board approved this past spring to prepare for the uncertainties of the COVID-19 Pandemic. The resolution would allow the Superintendent and Board President to take necessary actions if the Board was unable to meet during the pandemic.

Dr. Shaw moved to approve the Resolution of the Board of Trustees. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

H. Resolution for Suspension of School Board Policies Conflicting with Waivers or Extensions During the COVID-19 Pandemic

Information had been included in the board packet regarding a proposed resolution for suspension of school board policies conflicting with waivers or extensions during the COVID-19 Pandemic as recommended by Attorney Michelle Cooper. Superintendent Fritz's example of when this might be executed, as early as the July 30 meeting, was in regard to new information for the employee handbooks and student handbooks that is still in the works. He stated that employee handbooks and student handbooks would need to be approved before the start of school. Typically, there would be a first reading

and a second reading; however, with this waiver, they could do away with the second reading and approve it in one reading so that it would be approved before the start of school. The resolution would give the administration more flexibility with all the moving parts in the fluidity of COVID-19 to go around some of the old mandates.

Prior to a motion, Mr. Kumpf asked if this would be used only when a situation would arise. Superintendent Fritz confirmed that was correct, and he added that it would only be applicable to those particular situations where there was a time crunch to get it done.

Mr. Romas moved to approve the Resolution for Suspension of School Board Policies Conflicting with Waivers or Extensions During the COVID-19 Pandemic. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

I. Board Policy 8410 – Pandemic-Epidemic Events – Use of Face Coverings – First Reading

Information had been included in the board packet regarding the need to approve a face covering policy, as recommended by ISBA, for school corporations that are receiving face masks from the IDOE. This was a first reading, so no vote was necessary.

VII. Board Member Comments

Kevin Kumpf commented on the idea of having graduations. He thought that so many parents appreciated that. For those parents whose child graduated but had already gone away from the area, he felt sorry for them, but it meant so much to the parents to be able to have a graduation. He was glad the administration had figured out how to do that. Also, he observed that the next time the Board would meet for a regular session, everyone would be back in school. He was glad everything had gone as well as it had.

Michael Shaw commended the administration on their continued fine work. He is as anxious as everybody to get back to some form of normalcy, although there is a great deal of work to do before we see that. He is hoping for the best.

Lynn Romas agreed with Superintendent Fritz that Superintendent Fritz had a very good team. He thanked Kathy Knust and Jorita Wilson on compiling all the book fees; he had been on that committee in the past and knew how much work it required.

Charley Jackson also commended everybody for all of their hard work. He mentioned going through a tough situation this spring, and he agreed with Mr. Kumpf that hopefully all would get back in school next month. He believed the teachers, the students, and the parents were excited about getting back.

Tom Reberger repeated what had been said many times during this meeting: We're excited about opening school. He noted that there was a plan that school would open unless something happens, and parents were being encouraged to put trust in the school corporation. He added that all of the staff and teachers are going to be looking out for the best for their students, as they always do. As he saw it, life goes on and we have to live with this as best we can. He believed the kids needed to be in school, and the school corporation would do everything it could to keep them safe and help them learn.

VIII. Future Agenda Items

None at this meeting

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:25 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.